

NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 2055 [NW2366E]
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2055. Ms T Gqada (DA) to ask the Minister of Finance:

- (1) Whether each Head of Department (HOD) of the National Treasury signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;
- (2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;
- (3) Whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate?

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REPLY:

- (1) Yes, the Head of Department (HOD) of the National Treasury (NT) has signed a performance agreement since his appointment.
(a-d) Not applicable.
 - (i) The last performance assessment for the HOD of NT was conducted for the 2014/15 fiscal year; and
 - (ii) The results for the 2014/15 fiscal year was a B+ performance level in terms of NT's performance management process.
- (2) The HOD signed performance agreements and has never received a performance bonus.
(a -b) Not applicable.
- (3) No, the HOD of NT has not received a performance bonus since his appointment.
(a -b) Not applicable.